

# Welcome to the Boulder Valley School District

## Induction Program

Foundations for  
Successful Teaching & Learning  
for New Educators

The Boulder Valley School District is committed to excellence in education through quality instruction for students and quality support for teachers. To that end, we have designed an Induction Program for our teachers.

The Induction Program has three essential components:

***Mentoring:*** Within the first few weeks, either a district Induction mentor or a peer mentor, selected by the Induction team, will be assigned to you. Your mentor will provide you with practical advice, serve as an advocate, and provide you with many resources.

***Seminars:*** Within the first month, a seminar facilitator will be assigned to you. The facilitator will contact you with seminar dates and locations. During the seven seminars, you will receive district information, instructional knowledge and practical assistance, as well as time given to network with other inductees.

***Reflective Process:*** Throughout the year you will be asked to share your goals, report your progress, and reflect upon your instructional practices.

Our office will monitor your induction progress, and based upon successful completion of the program, will provide you with the necessary paperwork to convert your Initial License to a Professional License.

We are looking forward to providing professional development opportunities for you this year. Please feel free to e-mail your questions or concerns to one of the people listed below. You may possibly find an answer to your question by visiting our website at [bvsd.org](http://bvsd.org), HR, Educator Support Services, Induction. Best wishes for a successful year!

### INDUCTION SERVICES:

6500 Arapahoe  
Boulder, CO 80303

Katherine Mills, Induction/Lead Mentor, ESS Team  
Anissa Butler, Mentor, ESS Team  
Grace Parish, Mentor, ESS Team  
Katie Thomas, Mentor, ESS Team

[katherine.mills@bvsd.org](mailto:katherine.mills@bvsd.org)  
[anissa.butler@bvsd.org](mailto:anissa.butler@bvsd.org)  
[grace.parish@bvsd.org](mailto:grace.parish@bvsd.org)  
[katharine.thomas@bvsd.org](mailto:katharine.thomas@bvsd.org)