

## BVSD Effective Occupational Therapists Specialized Service Professional Standards Weighting of Professional Practices Worksheet

Standard 1: Occupational Therapists demonstrate mastery of and expertise in the domain for which they are responsible

Element a – Understanding Development	
Element b – Service Delivery	
Element c – Evidence-Based Practice	
Element d – Interconnectedness	
Element e – Professional Knowledge	
<b>Total possible points 20</b>	
<b>Final Standard 1 Rating</b>	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

Standard 2: Occupational Therapists support and/or establish safe, inclusive, and respectful learning environments for a diverse population of students

Element a – Safety and Accessibility	
Element b – Diversity	
Element c – Differentiation	
Element d – Communication	
Element e – Behavioral Strategies	
<b>Total possible points 20</b>	
<b>Final Standard 2 Rating</b>	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

**Total Overall Score:**

**Final Overall Rating:**

Standard 3: Occupational Therapists plan, deliver and/or monitor services and/or specially designed instruction and/or create environments that facilitate learning for their students

Element a – Laws and Regulations	
Element b – Evaluation & Assessment	
Element c – Data-Driven Service Planning	
Element d – Technology	
Element e – Student Expectations	
Element f – Student Communication	
Element g – Implementing Services	
Element h - Flexibility	
<b>Total possible points 32</b>	
<b>Final Standard 3 Rating</b>	

Cut Scores:

8-13 = Essential

14-21 = Partially Effective

22-29 = Effective

30-32 = Highly Effective

Standard 4: Occupational Therapists reflect on their practice

Element a – Reflection	
Element b – Professional Development	
<b>Total possible points 8</b>	
<b>Final Standard 4 Rating</b>	

Cut Scores:

2-3 = Essential

4-5 = Partially Effective

6-7 = Effective

8 = Highly Effective

Standard 5: Occupational Therapists demonstrate collaboration, advocacy and leadership

Element a – Collaboration	
Element b – Advocacy	
Element c – School Leadership	
Element d – Professional Leadership	
Element e - Ethics	
<b>Total possible points 20</b>	
<b>Final Standard 5 Rating</b>	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

25-42 = Essential, 43-67 = Partially Effective, 68-92 = Effective, 93-100 = Highly Effective

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**Final Standard Rating: 1 = Essential, 2 = Partially Effective, 3 = Effective, 4 = Highly Effective**