

## BVSD Effective Social Workers/Psychologists Specialized Service Professional Standards Weighting of Professional Practices Worksheet

Standard 1: Social Workers/Psychologists demonstrate mastery of and expertise in the domain for which they are responsible

Element a – Child Development	
Element b – Evidence-Based Practice	
Element c – Interconnectedness	
Element d – Crisis Prevention and Intervention	
<b>Total possible points 16</b>	
<b>Final Standard 1 Rating</b>	

Cut Scores:

4-6 = Essential

7-10 = Partially Effective

11-14 = Effective

15-16 = Highly Effective

Standard 2: Social Workers/Psychologists support and/or establish safe, inclusive, and respectful learning environments for a diverse population of students

Element a – Climate	
Element b – Diversity	
Element c – Inclusion	
<b>Total possible points 12</b>	
<b>Final Standard 2 Rating</b>	

Cut Scores:

3-4 = Essential

5-7 = Partially Effective

8-10 = Effective

11-12 = Highly Effective

**Total Overall Score:**

**Final Overall Rating:**

Standard 3: Social Workers/Psychologists plan, deliver and/or monitor services and/or specially designed instruction and/or create environments that facilitate learning for their students

Element a – Multi Tiered Systems of Support	
Element b – Special Education Processes	
Element c – Technology Integration	
Element d – Communication	
Element e – Direct and Indirect Services	
<b>Total possible points 20</b>	
<b>Final Standard 3 Rating</b>	

Cut Scores:

5-7 = Essential

8-12 = Partially Effective

13-17 = Effective

18-20 = Highly Effective

Standard 4: Social Workers/Psychologists reflect on their practice

Element a – Research Based	
Element b – Ethics	
Element c – Professional Development	
<b>Total possible points 12</b>	
<b>Final Standard 4 Rating</b>	

Cut Scores:

3-4 = Essential

5-7 = Partially Effective

8-10 = Effective

11-12 = Highly Effective

Standard 5: Social Workers/Psychologists demonstrate collaboration, advocacy and leadership

Element a – Collaboration	
Element b – Advocacy	
Element c – Leadership	
<b>Total possible points 12</b>	
<b>Final Standard 5 Rating</b>	

Cut Scores:

3-4 = Essential

5-7 = Partially Effective

8-10 = Effective

11-12 = Highly Effective

18-30 = Essential, 31-48 = Partially Effective, 49-66 = Effective, 67-72 = Highly Effective

**Final Standard Rating: 1 = Essential, 2 = Partially Effective, 3 = Effective, 4 = Highly Effective**