

BVSD Effective Teacher Standards Weighting of Professional Practices Worksheet

Standard 1: Teachers demonstrate mastery and pedagogical expertise in the content they teach

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| Element a – Alignment | |
| Element b – Literacy | |
| Element c – Numeracy | |
| Element d – Content | |
| Element e – Connectedness | |
| Element f – Relevance | |
| | |
| Total possible points 24 | |
| Final Standard 1 Rating | |

Cut Scores:

- 6-9 = Essential
- 10-15 = Partially Effective
- 16-21 = Effective
- 22-24 = Highly Effective

Standard 2: Teachers establish a safe, inclusive and respectful learning environment for a diverse population of students

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| Element a – Learning Environment | |
| Element b – Community | |
| Element c – Students’ Strength | |
| Element d – Differentiation | |
| Element e – Home/School Communication | |
| Element f – Management for Learning | |
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| Total possible points 24 | |
| Final Standard 2 Rating | |

Cut Scores:

- 6-9 = Essential
- 10-15 = Partially Effective
- 16-21 = Effective
- 22-24 = Highly Effective

Total Overall Score:

Final Overall Rating:

Standard 3: Teachers plan and deliver effective instruction and create an environment that facilitates learning for their students

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| Element a – Child/Adolescent Development | |
| Element b – Assessments | |
| Element c – Effective Practices | |
| Element d – Technology | |
| Element e – Critical Thinking | |
| Element f – Student Collaboration | |
| Element g – Communication Skills | |
| Element h – Feedback | |
| | |
| Total possible points 32 | |
| Final Standard 3 Rating | |

Cut Scores:

- 8-13 = Essential
- 14-21 = Partially Effective
- 22-29 = Effective
- 30-32 = Highly Effective

Standard 4: Teachers reflect on their practice

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| Element a – Reflection | |
| Element b – Professional Development | |
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| Total possible points 8 | |
| Final Standard 4 Rating | |

Cut Scores:

- 2-3 = Essential
- 4-5 = Partially Effective
- 6-7 = Effective
- 8 = Highly Effective

Standard 5: Teachers demonstrate leadership

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| Element a – School Leadership | |
| Element b – Professional Leadership | |
| Element c – Ethics | |
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| Total possible points 12 | |
| Final Standard 5 Rating | |

Cut Scores:

- 3-4 = Essential
- 5-7 = Partially Effective
- 8-10 = Effective
- 11-12 = Highly Effective

25- 42 = Essential, 43-67 = Partially Effective, 68-92 = Effective, 93-100 = Highly Effective